

OEM TEC GmbH is a successful, rapidly growing medium-sized metal processing company in the Leipzig - Halle area, which is active as a globally operating manufacturer of cutting tools for agricultural and garden technology.

To strengthen our production department, we are looking for the following as soon as possible

### **Team leader production (m/f/d) in shift operation**

#### **Your tasks:**

- You lead your employees with targets and key figures, motivate them for continuous improvement and actively strive for their further development and conduct employee appraisals
- You bear the technical, organisational and disciplinary responsibility of your shift team and ensure on-time production
- You will monitor compliance with the specified process controls on a daily basis and ensure a smooth production process with the achievement of an optimal production result.
- You will work in accordance with work safety and quality specifications and ensure compliance with economic, operational and legal framework conditions.
- You recognise and analyse technical problems, work out solutions together with maintenance and production management and implement them as part of a team.
- You report actively to the production manager and support the evaluation of existing work processes.

#### **What you bring:**

- You have completed a skilled worker training in a metalworking profession preferably with a master craftsman or technician training.
- You have initial experience in personnel planning and enjoy managing employees
- You show a high level of commitment and are characterised by an independent, goal- and solution-oriented way of working.
- You have computer skills and experience with production planning systems
- Team-oriented communication combined with an empathetic and authentic understanding of leadership and the ability to deal with conflicts
- Good written and spoken German

#### **We offer you:**

- a varied and challenging task in a future-oriented and stable medium-sized company
- Well-founded induction in an open and collegial working atmosphere with short decision-making processes
- a performance-related salary with holiday and Christmas bonuses
- up to 30 days holiday
- company pension scheme including capital-forming benefits
- company health management



Does this challenge suit you? Then join us!

We look forward to receiving your detailed and informative application documents. Please send them in pdf format, stating your next possible starting date, to [personalabteilung@oem-tec.com](mailto:personalabteilung@oem-tec.com).

**OEM TEC GmbH**

Münchener Straße 17

06796 Brehna

[www.oem-tec.com](http://www.oem-tec.com)